

Coalition Kaizen Assessment

The survey you are about to take is completely anonymous. No one can see what answer you choose to provide to any question. There are 45 questions. It will take about 30 minutes to complete.

1. What is your role in the coalition?

- a) Staff member
- b) Board/Leadership team member
- c) General coalition member

2. Are you a new member of the coalition?

- a) Yes, I joined in the last 90 days.
- b) Yes, I joined in the last year.
- c) No, I have been a part of the group for more than one year.

3. How satisfied are you with the work being done by the coalition?

- a) Very dissatisfied
- b) Dissatisfied
- c) Neither satisfied nor dissatisfied
- d) Satisfied
- e) Very satisfied

4. Of the following choices, what are your coalition's top three drug priorities?

- a) Alcohol.
- b) Marijuana.
- c) Tobacco.
- d) Prescription Drugs.
- e) Heroin/Cocaine
- f) Methamphetamine
- g) Other

5. I helped determine our coalition's drug priorities.

- a) No.
- b) Yes, I lead the group that determined the priorities.
- c) Yes, I was a member of the group that determined the priorities.

6. For at least one of these drug priorities I helped to analyze the root cause or why this drug is used in our community.

- a) No.
- b) Yes, I lead the group conducting the analysis.
- c) Yes, I was a member of the group conducting the analysis.
- d) Yes, I answered questions to a survey or gave other input.

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7. The process or tool that we used to analyze the root cause or why this drug is used in our community was useful.

- a) The process or tool was very useful.
- b) The process or tool was somewhat useful.
- c) The process or tool was not at all useful.
- d) I am unaware of the process or tool that was used.

8. I agree with the results of the analysis.

- a) I completely agree with the results.
- b) I partially agree with the results.
- c) I do not agree with the results.
- d) I am unaware of the results.

9. I can communicate the results of the analysis and explain to other community members, friends, or family why certain drugs are being used in our community.

- a) I could easily explain the results.
- b) I could communicate the results but with some difficulty.
- c) I could not communicate the results.
- d) I am unaware of the results.

10. Our analysis has been turned into a diagram or picture of the problem and why it is happening in our community (logic model).

- a) No.
- b) Yes, I lead the group that created the diagram or picture.
- c) Yes, I was a member of the group that created the diagram or picture.
- d) Yes, but I did not participate in creating the diagram or picture.
- e) I do not know if we have this type of picture or diagram.

11. I can use this diagram or picture to describe our work to others in the community (logic model).

- a) Yes, but only to those who have experience with drug prevention.
- b) Yes, I can use this picture with anyone.
- c) No, I cannot use this picture in the community.
- d) I do not know if we have this type of picture or diagram.

12. I participated in creating our coalition's mission statement.

- a) No.
- b) Yes, I lead the group that wrote our mission statement.
- c) Yes, I was a member of the group that wrote our mission statement.

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13. I agree with our coalition's mission statement as written.

- a) I completely agree with our statement.
- b) I partially agree with our statement.
- c) I do not agree with our statement.
- d) I am unaware of our mission statement.

14. I could communicate our coalition's mission to other community members, friends, or family.

- a) I could easily communicate our mission.
- b) I could communicate our mission but with some difficulty.
- c) I could not communicate our mission.
- d) I am unaware of our mission.

15. I helped to determine our coalition's goals or objectives.

- a) No.
- b) Yes, I lead the group that determined our goals or objectives.
- c) Yes, I was a member of the group that determined our goals and objectives.

16. I agree with our goals or objectives as written.

- a) I completely agree with our goals or objectives.
- b) I partially agree with our goals or objectives.
- c) I do not agree with our goals or objectives.
- d) I am unaware of our goals or objectives.

17. I could communicate our goals or objectives to community members, friends, or family.

- a) I could easily communicate our goals.
- b) I could communicate our goals but with some difficulty.
- c) I could not communicate our goals.
- d) I am unaware of our goals or objectives.

18. I participated in creating our coalition's current action plan as written.

- a) No.
- b) Yes, I lead the group that created our action plan.
- c) Yes, I was a member of the group that created our action plan.

19. I agree with our coalition's current action plan as written.

- a) I completely agree with our plan.
- b) I partially agree with our action plan.
- c) I do not agree with our action plan.
- d) I am unaware of our action plan.

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20. I am included in our coalition's current action plan as written.

- a) I have no assigned tasks in our current action plan.
- b) I have one assigned task in our current action plan.
- c) I have two or more assigned tasks in our current action plan.
- d) I am unaware of our current action plan.

21. On behalf of the coalition, I have been engaged in changing a local policy. (Such as by writing letters, calling, or meeting with local decision-makers and elected officials.)

- a) Yes, I have done this in the last 90 days.
- b) Yes, but not recently (more than 90 days ago).
- c) No, I have not done this.

22. On behalf of the coalition, I have helped agencies improve their practices.

- a) (Such as improving program quality, better coordination, expanding their hours, increasing participation, etc.)
- b) Yes, I have done this in the last 90 days.
- c) Yes, but not recently (more than 90 days ago).
- d) No, I have not done this.

23. On behalf of the coalition, I have helped implement a service or event in the community.

- a) Yes, I have done this in the last 90 days.
- b) Yes, but not recently (more than 90 days ago).
- c) No, I have not done this.

24. On behalf of the coalition, I have helped create media messages or products. (Such as public service announcements, billboards, etc.)

- a) Yes, I have done this in the last 90 days.
- b) Yes, but not recently (more than 90 days ago).
- c) No, I have not done this.

25. Our coalition has a defined organizational structure. (Such as committees, action teams, etc.)

- a) Yes, and our structure is well-defined.
- b) Yes, but our structure is confusing.
- c) No, we do not have a specified structure.
- d) I am not aware of our structure.

26. Our current organizational structure:

- a) Does not help us achieve our goals.
- b) Is somewhat helpful in achieving our goals.
- c) Is very helpful in achieving our goals.
- d) I am not aware of our coalition's organizational structure.

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27. Our organizational structure gives me a role.

- a) Yes, I have a clear role in our structure.
- b) Yes, but I am not clear about my role in our structure.
- c) I am not aware of my role in our coalition's organizational structure.

28. Our coalition has a clearly defined set of rules for how we conduct business.

- a) No, we do not have clear rules for how we conduct business.
- b) Yes, the rules for how we conduct business are formal (written down).
- c) Yes, the rules for how we conduct business are informal (understood but not written down).
- d) I am unaware of the rules.

29. Our rules for how we conduct business are effective for decision-making.

- a) Yes, and they are highly effective.
- b) Yes, and they are somewhat effective.
- c) No, they are not effective.
- d) I am unaware of the rules for how we conduct business.

30. Our rules for how we conduct business allow for my voice to be heard.

- a) Yes.
- b) Somewhat.
- c) No.
- d) I am unaware of the rules for how we conduct business.

31. Our rules for how we conduct business allow for constructive dissent.

- a) Yes.
- b) Somewhat.
- c) No.
- d) I am unaware of the rules for how we conduct business.

32. Our coalition asks for help when we need it.

- a) Yes, we proactively plan for getting help and technical assistance.
- b) Yes, we ask for help but only when we run into problems.
- c) No, we have not asked for help.
- d) I am unaware of the help or technical assistance our coalition has received.

33. Have you done any of the following: (1) Personally attended training, (2) observed or learned from another organization or community, or (3) spoken with a subject matter expert or coach?

- a) Yes, I have in the last twelve months.
- b) Yes, but not recently (not in the last twelve months).
- c) No, I have not done any of these.

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34. I have the skills and tools necessary to effectively participate or lead our coalition's planning and action.

- a) Yes, I have the skills and tools I need for most of my assigned tasks.
- b) Yes, I have the skills and tools I need for some of my assigned tasks.
- c) No, I do not have the skills or tools I need to complete my assigned tasks.

35. My coalition is intentionally developing my skills to play a future leadership role.

- a) Yes, my future role has been discussed and I am actively developing my skills.
- b) Yes, my future role has been discussed but I am not actively developing my skills.
- c) No, my future role has not been discussed but I am actively developing my skills on my own.
- d) No, my future role has not been discussed and I am not developing my skills.

36. I have participated in creating a plan to get the resources and money required to complete our future work.

- a) No.
- b) Yes, I lead the group that created the plan.
- c) Yes, I was a member of the group that created the plan.

37. I agree with our plan to get the resources and money required to complete our future work.

- a) I completely agree with our plan.
- b) I partially agree with our plan.
- c) I do not agree with our plan.
- d) I am unaware of our coalition's plan.

38. We have implemented our plan to get the resources and money required to complete our future work.

- a) We have completely implemented our plan.
- b) We have implemented part of our plan.
- c) We have not implemented our plan.
- d) I am unaware of our coalition's plan.

39. On behalf of the coalition I have actively recruited a new member or volunteer.

- a) Yes, I have done this recently. (in the last 90 days)
- b) Yes, but not recently. (more than 90 days ago)
- c) No, I have not done this.

40. On behalf of the coalition I have actively sought out donations (money or gifts in-kind) to help implement an activity or to support the coalition overall.

- a) Yes, I have done this recently. (in the last 90 days)
- b) Yes, but not recently. (more than 90 days ago)
- c) No, I have not done this.

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41. I have participated in creating an evaluation plan.

- a) No.
- b) Yes, I lead the group that created the plan.
- c) Yes, I was a member of the group that created the plan.

42. I have been given data or information that describes the work the coalition is doing in our community.

- a) Yes, I have been given this information lately. (in the last 90 days)
- b) Yes, I have been given this information but not lately (more than 90 days ago).
- c) No, I have not been given this type of information.

43. I have been given data or information that describes rates of drug use or why it is occurring in our community.

- a) Yes, I have been given this information lately. (in the last 90 days)
- b) Yes, I have been given this information but not lately (more than 90 days ago).
- c) No, I have not been given this type of information.

44. I have used the data or information provided by the coalition to (1) help plan an activity, (2) describe or evaluate an activity, or (3) to decide whether to continue an activity.

- a) Yes, I have done this recently. (in the last 90 days)
- b) Yes, I have done this, but not recently. (more than 90 days ago)
- c) No, I have not used information given to me in any of these ways.

45. I could describe to a friend or neighbor the current drug trends in our community.

- a) Yes, I could describe one or more specific drug trends in our community.
- b) Yes, I could describe drug trends in our community but I do not know the exact numbers or data.
- c) No, I could not describe a current drug trend in our community.